

No. S-14011/27/2025-BLA
Government of India
Ministry of Steel
(Board Level Appointment Cell)

GPOA-03
Netaji Nagar, New Delhi
Date: 05.12.2025

To

- (i) CMDs of all CPSEs under Ministry of Steel
- (ii) CVOs of CPSEs under the Ministry of Steel

Subject: Instructions regarding Vigilance /clearance / status of candidates applying for the Board Level posts to PESB - regarding

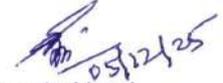
Sir/Madam,

I am directed to refer to the subject mentioned above and to enclose a copy of Public Enterprises Selection Board (PESB)'s OM No. 5/4/2021 (vig.)-PESB (Part-I) dated 26.11.2025 along-with Department of Public Enterprises (DPE)'s OM No. 15(2)/2001-DPE (GM)-FTS4199 dated 28.10.2025 for necessary action and compliance.

2. DPE has laid down guidelines for denial of vigilance clearance to the officials. In accordance with said guidelines from DPE/PESB, it may kindly be ensured that applications of those candidates applying for any Board Level post are forwarded to the PESB, who are clear from vigilance angle. It may also be ensured that all the applications are invariably accompanied by the duly signed 13 point vigilance profile / pro-forma by the CVO/ HoD, while forwarded to PESB.

Encl: as above

Yours sincerely,



(Subhendu Hota)

Under Secretary to the Govt. of India

Copy for necessary action to:

Director (AA) /US (Vigilance), Ministry of Steel

No. 5/4/2021 (vig)-PESB (Pt-I)
भारतसरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel and Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road,
नई दिल्ली / New Delhi – 110003,
दिनांक / Dated: 26th November, 2025

कार्यालय ज्ञापन / OFFICE MEMORANDUM

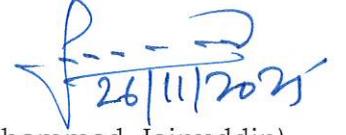
Subject:- Forwarding of vigilance profile of the officers of CPSEs as per revised DPE guidelines dated 28/10/2025 for their applications for Board level posts in CPSEs-reg.

The undersigned is directed to refer to Department of Public Enterprises (DPE)'s OM No. F. No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025 (copy enclosed) regarding grant of vigilance clearance to officers of CPSEs for their applications for Board level posts in CPSEs.

2. In accordance with the instruction issued by the DPE, Administrative Ministries/Departments/CPSEs are requested to ensure that for the Board level vacancies advertised by the PESB, the applications of only those applicants should be forwarded to the PESB who are clear from vigilance angle. The vigilance profile of the applicants, in the prescribed proforma, should also invariably be attached with the application form.

4. This issues with the approval of the competent authority.

Encl: As above


26/11/2025

(Mohammad Jainuddin)

Under Secretary to the Government of India

Tel: 24363817

To

- i. Secretaries of the Ministries/Department (as per standard list)
- ii. Chief Executives of the CPSEs (as per standard list)

जारी किया गया
ISSUED
11/11/25

Office Memorandum

Subject: Grant of vigilance clearance to the officers of Central Public Sector Enterprises (CPSEs) for their applications for Board level posts in CPSEs.

This Department had earlier issued consolidated and revised guidelines regarding Vigilance Policy for CPSEs vide OM of even number dated 21st July 2025, which in its paragraphs 4.1 to 4.3 stipulated the grounds for denial of vigilance clearance to officers of CPSEs in certain cases including in matters of appointments to sensitive posts. It is understood that the Department of Personnel & Training (DoPT) in its OM No. 104/33/2024-AVD-IA, dated 9th October 2024, has stipulated certain grounds on which vigilance clearance shall be denied to members of All India Services (AIS)/ Central Civil Services/ Central Civil posts. These grounds for denial of vigilance clearance, in the aforesaid DoPT OM No. 104/33/2024-AVD-IA, dated the 9th October, 2024, however, do not apply to CPSE posts.

2. Based on the latest instructions issued by the DoPT, laying down the grounds for denial of vigilance clearance, some of which are already covered in this Department's OM dated 21.07.2025 and BPE Letter No. 15(7)/85-GM dated 19.09.1998, it has been decided with the approval of the competent authority in this Department, to add the following further grounds on which vigilance clearance shall be denied:

- I. If the Officer fails to submit his annual immovable property return of the previous year, latest by 31st January of the following year.
- II. In cases where there is a complaint, which is verifiable/ has been verified, against the officer involving corruption, possession of disproportionate assets, misappropriation, forgery/ cheating, moral turpitude and violation of conduct rules (However, vigilance clearance shall be granted if the preliminary inquiry is not initiated within three months);
- III. The officer is under suspension;
- IV. The officer is on the ODI (Officer of Doubtful Integrity)/ Agreed List;
- V. Disciplinary proceedings have been initiated against the officer with the issuing of chargesheet and proceedings are pending;
- VI. Orders for instituting a criminal case or sanction for investigation/ inquiry against the officer have been approved by the competent authority and the charge sheet is served within three months;
- VII. Charge sheet has been filed in a court by the Investigation Agency in a criminal case and the case is pending;

- VIII. Sanction for prosecution has been granted by the competent authority in PC Act 1988 (amended in 2018) or any other criminal case and the trial is pending;
- IX. The officer is involved in a trap/ raid case on charges of corruption and Investigation is pending;
- X. An FIR has been filed on the basis of a private complaint and charge sheet has been filed by the investigating agency in court of law;
- XI. An FIR has been filed or a case registered by concerned competent authority against the officer, provided the charge sheet is filed within three months;

3 All administrative Ministries / Departments are requested to take necessary action and also bring the contents of this Office Memorandum to the notice of CPSEs under their respective administrative jurisdiction for information and compliance under intimation to this Department.

4. This issues with approval of the Secretary, Department of Public Enterprises.


(Rajesh Puri)
Deputy Director
Tel: 24362673

To

All administrative Ministries / Departments of the Government of India.

Copy to:

1. The Chief Executives of CPSEs.
2. Department of Personnel & Training (DoPT), Public Enterprises Selection Board (PESB) with a request to include a clause in its every Advertised Vacancy that the application of only those applicants who are clear from all vigilance angle are only to be forwarded to the PESB by the respective Ministries/ Departments / CPSEs.
3. Central Vigilance Commission, Satarkata Bhawan, INA, New Delhi
4. NIC, DPE with the request to upload this OM on the DPE website.


(Rajesh Puri)
Deputy Director